



CHIEF INFORMATION OFFICER

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DEPARTMENT OF DEFENSE
6000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-6000

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OFFICE OF PREPUBLICATION AND SECURITY REVIEW

NOV 26 2024

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDANT OF THE COAST GUARD
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

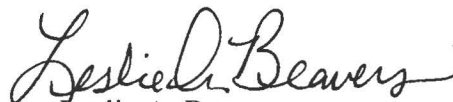
SUBJECT: (U) Accelerating Adoption of Identity, Credential, and Access Management

(CUI) This memorandum provides accelerated Identity, Credential, and Access Management (ICAM) adoption dates to support a clean audit of DoD by the end of Fiscal Year (FY) 2028, pursuant to section 1005 of the FY 2024 National Defense Authorization Act and is essential for DoD achieving target-level Zero Trust (ZT) by the end of FY 2027. I am directing DoD Components complete a full on-boarding of their Internal Control Over Financial Reporting (ICOFR) relevant systems to a DoD-approved ICAM solution by the end of FY 2026.

(U) The attached, "Accelerating Adoption of ICAM for Systems Relevant for Financial Reporting (ICOFR) Plan," developed by DoD CIO, in coordination with the Office of the Under Secretary of Defense, Comptroller (OUSD(C)), Chief Financial Officer (CFO), lays out four lines of effort, key tasks, suspense dates, and indicates the organizations responsible. Modernized ICAM services for ICOFR-relevant systems will help remediate scope limitations, material weaknesses associated with access management, and address separation of duties issues. DoD CIO designees are directed to conduct monthly in-progress reviews and track progress of ICAM adoption across the DoD.

(CUI) To achieve success, ICOFR-relevant systems must onboard to a DoD-approved ICAM solution by the end of FY 2026. Classified and unclassified, non-ICOFR-relevant systems should complete on-boarding to a DoD-approved Identity Provider by the end of FY 2025 and on-board to a DoD-approved, automated account provisioning and associated master user record by the end of FY 2027 to meet target-level ZT and ensure DoD achieves a clean audit by FY 2028.

(U) Thank you for your assistance and support in meeting these critical milestones. The point of contact for the accelerated adoption of ICAM is Mr. S. Tyler Harding at samuel.t.harding2.civ@mail.mil or (571) 256-1872.


Leslie A. Beavers
Acting

Attachments:
As stated

cc:
Component CIOs
Component CFOs

Controlled by: DoD CIO
Controlled by: DCIO(IE)
CUI Category: OPSEC
Limited Dissemination Control: FEDCON
POC: S. Harding, 571-256-1872

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Accelerating Adoption of ICAM for Systems Relevant to Financial Reporting (ICOFR) Plan

(CUI) Overview. This plan has four Lines of Effort (LoE): Identity, Credential, and Access Management (ICAM) Capability Delivery and Federation, ICAM Segregation of Duties Development, Internal Control over Financial Reporting (ICOFR)-relevant Application On-boarding, and Governance and Accountability. Office of Primary Responsibility (OPR) and Office of Collateral Responsibility (OCR) where applicable are indicated after each task.

- **(CUI) LoE 1. ICAM Capability Delivery and Federation**

- Update capability roadmaps and align milestones to SECDEF quarterly audit priority metrics (by DCFO) by 4QFY24 and accelerate delivery to ensure capabilities are in place to allow ICOFR relevant systems to achieve the FY26 milestones. Core capabilities (as defined by the Information Technology (IT) Functional Council) are to be delivered no later than 1QFY26 and extending capabilities (including federation) no later than 2QFY26. OPR: DISA and approved ICAM Service Providers
- Establish and maintain the DoD Federation Hub by end of FY25 and meet ICOFR-relevant system federation requirements by end of FY26. OPR: DISA, DoD CIO, OCR: ICAM Service Providers
- Track ICAM service providers' progress monthly in meeting the accelerated roadmaps to facilitate orderly SECDEF quarterly metric reporting (by DCFO) and allow CIO to quickly resolve issues and coordinate ICAM federation across DoD. OPR: DoD CIO

- **(CUI) LoE 2. ICAM Segregation of Duties (SOD) Development**

- Complete development of the SOD rules to allow for timely implementation into the ICAM solutions no later than 4QFY25, and complete application-specific alignment to the rules no later than 2QFY26. OPR: USD(C) and FM Community
- Streamline engineering of standard SOD rule implementations to ensure consistent application across ICAM Service Providers and ICOFR-relevant systems no later than 4QFY2026. OPR: DISA
- Implement streamlined SOD rules by providing support for FM Community business process engineers and systems owners to align roles and role attributes no later than 4QFY26. OPR: DISA, OCR: ICAM Service Providers

- **(CUI) LoE 3. ICAM ICOFR-relevant Application On-boarding**

- Validate component inventory of ICOFR-relevant systems on NIPR and SIPR and identify the approved ICAM Service Provider to which each will on-boarded by 30 September 2024. Provide on-boarding schedules and status to ICAM governance boards as requested. OPR: Components
- Estimate the level of effort, timeline, and associated costs to modify applications to enable onboarding to their respective ICAM solution and submit an associated budget not later than 4QFY24. OPR: Components

- **(CUI) LoE 4. Governance and Accountability**

- Use ICAM in-process reviews (IPRs) to conduct detailed reviews of ICAM schedules and system onboarding with the approved DoD ICAM Service Providers (DISA, DLA, DHA,

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and Departments of the Army, Navy, and Air Force, as of 12 June 2024). OPR: DoD CIO

- Conduct monthly compliance reviews and report IAW agreed metrics. OPR: DoD CIO
- Provide quarterly progress updates on ICAM capability deployment and acceleration, application interim milestone and onboarding to the ICAM Executive Board and DEPSEC beginning in July 2024. OPR: DoD CIO
- Monitor the status of NFRs and corrective action plans (CAPs) to evaluate remediation actions to ensure NFRs are resolved in support of a clean audit prior to FY28. OPR: USD(C) OCR: DoD CIO
- Track ICOFR-relevant system on-boarding through established SEDDEF quarterly audit priority metrics (by DCFO), and component IPRs. OPR: DoD CIO, OCR: USD(C)
- Leverage existing CIO and CFO governance boards and ICAM IPRs to oversee SOD rule implementation and adoption within the ICAM solutions and across the Department. OPR: DoD CIO OCR: USD(C)

(CUI) Next Steps:

- DoD CIO will work with USD(C) and the Components to implement the ICAM acceleration plan and use existing CIO and CFO governance processes to track progress, reduce risks, and quickly resolve challenges.
- DoD CIO will work with USD(C) and the Components to fund two items on the critical path: 1) an enterprise ICAM Federation Hub; and 2) technical teams to provide guidance and assistance to support ICOFR-relevant system onboarding and ICAM Service Provider shortfalls.



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WASHINGTON, D.C. 20301-6000

INFO MEMO

FOR: DEPUTY SECRETARY OF DEFENSE

FROM: Leslie A. Beavers, Acting Chief Information Officer of the Department of Defense

JUL 15 2024
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(U) SUBJECT: Accelerating Adoption of Identity, Credential, and Access Management for Financial Management Systems

• **(CUI) Purpose.** To provide an update on the efforts to accelerate adoption of Identity, Credential, and Access Management (ICAM) to address issues leading to scope limitations and Notice of Findings and Recommendations (NFRs) in the Financial Statement Audit.

• **(U) Discussion.**

- (CUI) Current milestones for ICAM adoption pose risks to DoD achieving a clean audit by Fiscal Year (FY) 2028 per FY24 National Defense Authorization Act, §1005.
- (CUI) To address this risk, DoD CIO, in coordination with the Office of the Under Secretary of Defense, Comptroller (USD(C)), Chief Financial Officer, is developing a plan (TAB A) to accelerate the deployment of capabilities by the end of 2QFY26, and onboarding of systems relevant to DoD-wide internal control over financial reporting (ICOFR) by the end of 4QFY26 and the remainder no later than 2QFY27.
- (CUI) Modernized ICAM services will help remediate scope limitations and material weaknesses associated with access management and segregation of duties (SOD) in ICOFR-relevant systems.
- (CUI) To achieve success, DoD components must immediately plan for their ICOFR-relevant systems to complete full on-boarding onto an approved ICAM solution and implement appropriate privileged and end user access and SOD controls.
- (CUI) Deployment of ICAM solution capabilities and application onboarding is to be performed concurrently with other initiatives to address business process and ICOFR-relevant system issues leading to scope limitations and material weaknesses.

Attachments:

TAB A – Accelerating ICAM for FM Systems Plan

TAB B – Coordination

Controlled by: DoD CIO
Controlled by: DCIO(CS)
CUI Category: OPSEC
Limited Dissemination Control: FEDCON
POC: D. Shugart, 703-545-2210

Prepared by: Patricia Janssen, (571)-372-4221

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